

APPLICATION FOR EMPLOYMENT

FM Idaho LLC (Impact Radio Group) is an equal opportunity employer of W/M/Vets/Disabled and is a Drug-Free Workplace.

Today's Date: _____

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been completed. All information given will be available only to persons who have a "need to know" or as required by law. This company will make reasonable accommodation in the application process, if needed. **Please forward your completed application to jobs@impactradiogroup.com.**

This application is current only for **thirty (30) days**, at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application.

PERSONAL DATA

Last Name	First	Middle	Other names used in past employment			
Address		City	State	Zip Code	Home Phone	Message Phone
Position for which you are applying			Wage or Salary Desired		E-Mail	

EDUCATION

EDUCATION	School	City and State	Major	Type of Degree/Diploma	GPA	Graduate
High School/GED						<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University						<input type="checkbox"/> Yes <input type="checkbox"/> No
Post Graduate Degree						<input type="checkbox"/> Yes <input type="checkbox"/> No
Technical/Vocational						<input type="checkbox"/> Yes <input type="checkbox"/> No

PROFESSIONAL REGISTRATIONS (List all professional licenses/certifications)

Discipline	States Licensed	Year	License No.'s	Has disciplinary action ever been taken?

After reviewing the job description for the position to which you have applied, are you able to perform the essential job functions with or without reasonable accommodation? Yes No

Have you ever been convicted of a criminal offense? Yes No (a conviction will not necessarily disqualify an applicant)

If yes, please explain:

Are you authorized to work in the United States? Yes No

Are you over 18 years of age? Yes No

How were you referred to Impact Radio Group?

- Advertisement Friend Walk-in
 Recruiting Firm Current Employee Other

Please Specify: _____

Have you previously been employed by Impact Radio Group? Yes No

If yes, give dates employed and reason for leaving:

Are you currently employed? Yes No

FM Idaho Co LLC is an equal opportunity affirmative action employer. We believe that all persons are entitled to equal employment opportunity and do not discriminate against its employees or applicants because of race, skin color, religion, national origin, sex, pregnancy, marital status, disability, citizenship, current or prior military service, age, or any other consideration made unlawful by applicable federal, state or local laws. This commitment to equal employment opportunity guides decisions related to recruiting, selection, promotion, compensation and benefits, training, assignments, transfers and terminations, as well as other conditions of employment.

In compliance with ADA Amendments Act (ADAA), if you have a disability and would like to request an accommodation in order to apply for a position with Impact Radio Group, please contact Zane Woolsey at zwoolsey@ataraxispeo.com.

WORK EXPERIENCE

Dates of Employment: <u>From</u> Month/Day/Year <u>To</u> Month/Day/Year		Job Title	Supervisor's Name & Title	Rate of Pay: Starting Final
Company Name	List Duties and Responsibilities:			
Address				
City and State				
Phone	Reason For Leaving:			
Dates of Employment: <u>From</u> Month/Day/Year <u>To</u> Month/Day/Year		Job Title	Supervisor's Name & Title	Rate of Pay: Starting Final
Company Name	List Duties and Responsibilities:			
Address				
City and State				
Phone	Reason For Leaving:			
Dates of Employment: <u>From</u> Month/Day/Year <u>To</u> Month/Day/Year		Job Title	Supervisor's Name & Title	Rate of Pay: Starting Final
Company Name	List Duties and Responsibilities:			
Address				
City and State				
Phone	Reason For Leaving:			

REFERENCES (Business/professional only)

Name	Title	Years Known	Phone
Name	Title	Years Known	Phone
Name	Title	Years Known	Phone

This Employment Application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, educational institutions, custodians of official records or other sources. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations or corporations to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the Company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records. I understand that any job offer that may be extended to me will be contingent upon the successful completion of a background check and/or drug test.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without

notice or any reason, and that this employment application does not constitute an employment contract. I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.

Date

Signature of Applicant